

Capstone I

Class
ORGL 4352

This capstone course has an analytical focus as students consolidate and apply concepts and skills covered in core program courses toward problems, challenges, and special topics in organizational leadership.

Course Length
16, 8, and 5 week term offerings

Format for Delivery
F-2-F, Hybrid, and Online

Course Learning Objectives

1. Diagnose and analyze organizational challenges and opportunities by applying a variety of leadership lenses, perspectives, and capabilities to given situations.
2. Build skills in thinking systematically about leadership challenges and enhance effectiveness in leadership situations by making connections between theory and practice.

Design an effective course of action grounded in theory and research in order to solve or prevent organizational problems.

Required Textbooks

1. A textbook is not assigned for this class. Reading assignments are provided with links to online sources and/or documents.
2. Reliable internet access.
3. Microsoft Word: all papers must be typed using Microsoft Word - no exceptions. Microsoft Word is available free to WC students. Contact the IT Help Desk for more information.

Evaluation Standards

The final course grade will be calculated based on exams, class discussions, case studies, and other assignments the instructor may select. Instructors may include participation grades and attendance as factors in determining course grades.

Discussion Forums	80 points
Case Analyses	100 points
Attendance/Participation	50 points
Total Points Available	340 points

Disabilities

ADA Statement:

Any student with a documented disability (e.g. learning, psychiatric, vision, hearing, etc.) may contact the Office on the Weatherford College Weatherford Campus to request reasonable accommodations. *Phone:* 817-598-6350
Office Location: Office Number 118 in the Student Services Building, upper floor. *Physical Address:* Weatherford College 225 College Park Drive Weatherford, TX.

Academic Integrity

Academic Integrity is fundamental to the educational mission of Weatherford College, and the College expects its students to maintain high standards of personal and scholarly conduct. Academic dishonesty of any kind will not be tolerated. Academic dishonesty includes, but is not limited to, cheating on an examination or other academic work, plagiarism, collusion, and the abuse of resource materials including unauthorized use of Generative AI. Departments

may adopt discipline specific guidelines on Generative AI usage approved by the instructional dean. Any student who is demonstrated to have engaged in any of these activities will be subject to immediate disciplinary action in accordance with institutional procedures.

Program Learning Outcomes

The Bachelor of Applied Arts and Sciences in Organizational Leadership program exists to educate, encourage, and enable emerging and experienced leaders to positively impact the businesses, organizations, and communities they serve.