

# Capstone II

**Class**  
ORGL 4361

This capstone course has a reflective focus as students identify and examine leadership skills, strengths, and development needs in relationship to personal and professional goals and the organizational and community contexts in which they aspire to lead.

**Course Length**  
16, 8, and 5 week term offerings

**Format for Delivery**  
F-2-F, Hybrid, and Online

**Course Learning Objectives**

1. Construct a personal philosophy of leadership.
2. Produce a leadership portfolio in relationship to personal/professional goals.
3. Create a personal leadership development plan.

**Required Textbooks**

1. A textbook is not assigned for this class. Reading assignments are provided with links to online sources and/or documents.
2. Reliable internet access.
3. Microsoft Word: all papers must be typed using Microsoft Word - no exceptions. Microsoft Word is available free to WC students. Contact the IT Help Desk for more information.

**Evaluation Standards**

The final course grade will be calculated based upon exams, class discussions, case studies, and other assignments the instructor may choose to include. Instructors may include participation grades and attendance as factors in determining course grades.

Discussion Forums	80 points
Leadership Inventories	40 points
Leadership Portfolio	50 points
Attendance/Participation	60 points
<b>Total Points Available</b>	<b>380 points</b>

**Disabilities**

**ADA Statement:**

Any student with a documented disability (e.g. learning, psychiatric, vision, hearing, etc.) may contact the Office on the Weatherford College Weatherford Campus to request reasonable accommodations. *Phone:* 817-598-6350  
*Office Location:* Office Number 118 in the Student Services Building, upper floor. *Physical Address:* Weatherford College 225 College Park Drive Weatherford, TX.

**Academic Integrity**

Academic Integrity is fundamental to the educational mission of Weatherford College, and the College expects its students to maintain high standards of personal and scholarly conduct. Academic dishonesty of any kind will not be tolerated. Academic dishonesty includes, but is not limited to, cheating on an examination or other academic work, plagiarism, collusion, and the abuse of resource materials including unauthorized use of Generative AI. Departments

may adopt discipline specific guidelines on Generative AI usage approved by the instructional dean. Any student who is demonstrated to have engaged in any of these activities will be subject to immediate disciplinary action in accordance with institutional procedures.

**Program Learning Outcomes**

The Bachelor of Applied Arts and Sciences in Organizational Leadership program exists to educate, encourage, and enable emerging and experienced leaders to positively impact the businesses, organizations, and communities they serve.